

All programmes are:

- Led by experienced current practitioners who are experts in their fields and working as leaders in schools from all phases.
- Developed in collaboration with Central Bedfordshire Council as part of the school leadership talent management and succession planning strategy.

Steps to Success for Middle/Senior leadership and Into Headship include a **FREE PLACE** at the leadership conference to be held in February 2021

PROGRAMME	TARGET AUDIENCE	PROGRAMME OUTLINE <small>If you have any questions about any aspect of this please contact Susanne Combe (SCombe@bestacademies.org.uk)</small>	COST CBC SCHOOLS
NEW TO ASSISTANT HEADSHIP/DEPUTY HEADSHIP	New Assistant Head Teachers and Deputy Head Teachers	This is a support and development programme for new Assistant/Deputy Head Teachers. This will comprise of four twilight sessions, two hours per session including a light tea. This programme is suitable for all phases. The four sessions will be based around the following themes: the school's vision, managing change, difficult conversations, working with governors.	£150
NEW HEAD OF DEPARTMENT/SUBJECT LEADER PROGRAMME	New Heads of Department and Subject Leaders	This is a support and development programme for new Heads of Department or Subject Leaders. This will comprise of four sessions, including a light tea. Each session will focus on one of the following themes: Time Management, Monitoring T&L, Working with others and Coaching. This programme is suitable for all phases.	£150
STEPS TO SUCCESS FOR SENIOR LEADERSHIP	Middle leaders aspiring to Assistant / Deputy Headship	Participants' individual needs are both the focus and the driving force behind all activity across the year and YOU will take the initiative to develop as a leader. Sessions include; challenges of whole school leadership, data informed school improvement, developing your leadership skills together with application and interview support.	£350
STEPS TO SUCCESS FOR OUTSTANDING TEACHERS (OTP)	Colleagues aspiring to lead learning (Senior Teachers or Assistant Head Teachers)	This nationally recognized programme helps teachers to become consistently outstanding in all their professional activities and have a significant impact on how people achieve. The Outstanding Teacher Programme gives teachers a set of high level skills and strategies that enable them to become consistently and sustainably outstanding. Sessions include; in depth coaching, deep understanding of learning, higher impact teaching and learning.	£550
STEPS TO SUCCESS FOR MIDDLE LEADERSHIP	Colleagues aspiring to Middle Leadership roles or those wanting to further develop their role of Middle Leader	This four day programme enables participants to develop their knowledge and understanding of the role of a middle leader within the school improvement cycle, enabling them to focus on raising standards and improving outcomes for children and young people. Content includes; the difference between leadership and management, use of data, developing a vision.	£350
LEADERS OF THE FUTURE	Outstanding NQTs (+1, +2 or +3 years of experience)	The programme is designed to develop leadership potential in outstanding recently qualified teachers. The programme will prepare candidates to complete a closing the gap project in their own schools linked to their School Improvement Plan. The course will run for the full academic year 2019/20 and will include five face-to-face sessions (4 afternoon sessions + 1 full day). The final session will be the assessment day when candidates will present their projects and their findings.	£120
STEPS TO SUCCESS FOR RECENTLY QUALIFIED TEACHERS (RQT)	Colleagues in Year 2-4 of teaching	This certified programme has been designed by the Eastern Leadership Centre for recently qualified teachers. The programme is designed to retain existing good teachers and also steer them on future pathways, including development towards leadership. With a focus on reflective practice and a coaching style the programme is centred around three themed days covering; Great Teaching, Leading Learning and Forging Ahead.	£300

We will continue to follow Government guidelines surrounding Coronavirus, therefore these courses may run online if it is not possible to run face-to-face sessions.