

Leadership Development Ladder 2017-18

Programme	Target Audience	Programme Information <i>Further details and how to apply can be found on www.centralbedscpd.co.uk/schools</i> Any questions? please email sjeffs@bestacademies.org.uk	Cost
Steps to success for Headship (Induction Programme)	Headteachers new to post in Central Bedfordshire	The Headteacher induction programme is a rolling programme, enabling Headteachers to join immediately after their appointment. Sessions include:-the challenges in establishing yourself as a new Headteacher, school vision and values, sustaining school improvement, effective use of data, improving teaching and learning together with challenging conversations, performance management and performance related pay.	£550
Steps to success into Headship	Experienced SLT aspiring to Headship	This seven session programme has been developed to provide colleagues aspiring to move into Headship in the near future with the challenge and support to thoroughly prepare them to make a successful application and become an effective Headteacher. Sessions include:- essential skills of Headship, understanding data, leading and monitoring change together with safeguarding and health and safety.	£365
Steps to success for Senior Leadership	Middle Leaders aspiring to Assistant/ Deputy Headship	The individual needs of the participants are both the focus and the driving force behind all activity across the seven sessions and YOU will take the initiative to develop as a Leader. Sessions include:-challenges of whole school leadership, data informed school improvement, developing your leadership skills together with application and interview support.	£350
Steps to success for Outstanding Teachers (OTP)	Colleagues aspiring to lead learning (Senior Teachers or Assistant Head)	This nationally recognised programme helps teachers to become consistently outstanding in all their professional activities and have a significant impact on how people achieve. The Outstanding Teacher Programme gives teachers a set of high level skills and strategies that enable them to become consistently and sustainably outstanding. Sessions include:-higher impact teaching, deep understanding of learning and in depth coaching.	£550
Steps to success for Middle Leadership (if you have previously attended First choice Schools please contact katiewaterman@larkrise.com before applying)	Colleagues aspiring to Middle Leadership roles or those wanting to further develop their role of Middle Leader	This four day programme enables participants to develop their knowledge and understanding of the role of the middle leader within the School Improvement Cycle, enabling them to focus on raising standards and improving outcomes for children and young people. Content includes: - the difference between leadership and management, use of data, developing a vision, creating strategic plans and effective monitoring and evaluating.	£350
Steps to success for Recently Qualified Teachers (RQT)	Colleagues in years 2-4 of their teaching career	This certified programme has been designed by the Eastern Leadership Centre for recently qualified teachers. The programme is designed to retain existing good teachers and also steer them on future pathways, including development towards leadership. With a focus on reflective practice and a coaching style the programme is centred around three themed days covering:-great teaching, leading learning and forging ahead.	£300

Programmes are:

- Led by experienced current practitioners who are experts in their field and working as leaders in schools from all phases.
- Structured around an optional 360 review, a School Improvement Project which can be published on the Open Schools East Good Practice website and facilitated sessions.
- Developed in collaboration with, and recognised by Central Bedfordshire Council as part of school leadership, talent management and succession planning.
- Independently quality assured by a team of CBC commissioned 'System Leaders'.

NEW FOR THIS YEAR

Steps to success for Middle/Senior leadership and Into Headship include a FREE PLACE at the leadership conference to be held in July 2018.